



The Rhode Island Public Transit Authority (RIPTA) is recruiting **internally and externally** for one or more of the position of Project Manager. *This is a full-time position subject to established on-going longstanding grant funding.* This is a Non-Represented position.

- Position Title:** PROJECT MANAGER
- Posting Period:** March 12, 2025 through April 4, 2025
- Salary:** \$99,386.66 to \$124,233.32 Annum (Pay Grade 901)
- Reports To:** Deputy Chief of Facilities Maintenance and Project Management
- Union Affiliation:** Non-Represented Position

Description of Work:

This position will work closely and lead cross-functional teams with all RIPTA departments as well as manage relationships with external groups and stakeholders. This position will serve to strengthen cross-project collaboration and implement agency organization and delivery policies, which may include but are not limited to fiscal and policy analysis, research, scope, execution and concluding various projects affecting RIPTA services and stakeholders.

The Project Manager will assist the Deputy Chief of Project and Facilities Management to manage the development and implementation of RIPTA capital projects from project inception (planning) through the design phase (conceptual, preliminary, and final) and the construction phase (including project close-out), with responsibility for quality and control of schedule and budget. This position will work closely with all RIPTA departments and be responsible for the formulation and development of various plans and programs in the field of intermodal transit operations and sustainability, and to do related work as required.

Essential Duties and Responsibilities:

1. Build and maintain collaborative relationships within RIPTA Divisions, State and Local government, external agencies including other public transportation agencies to deliver large-scale capital construction projects in accordance with all Rhode Island and Federal regulations and in coordination with internal, state, and local stakeholders;
2. Perform technical feasibility report of project scope and objectives, involving all relevant stakeholders;
3. Develop detailed project plans, ensuring resource availability and allocation to maintain delivery within scope, timeline and budget as determined by RIPTA's Capital Plan;
4. Work with the RIPTA Procurement group, to translate project scope into detailed sets of requirements that will be incorporated into Request for Proposals (RFPs) for large-scale construction projects;
5. Establish, oversee and maintain relationships with 3rd party vendors for various RIPTA projects;
6. Coordinating internal resources, people and processes to ensure for the flawless execution of projects producing the desired results;
7. Create and maintain comprehensive project documentation;
8. Use appropriate verification techniques to manage changes in project scope, schedule and costs;
9. Give presentations before boards, commissions, community groups, and stakeholder agencies;
10. Identify potential funding sources, including Federal grant opportunities;
11. Develop detailed plan to measure, track and report on project performance;
12. Performs other related duties as assigned.

The above duties and responsibilities are not intended to limit specific duties and responsibilities of any particular position, nor are they intended to limit in any way the right of supervisors to assign, direct, and control the work of employees under their supervision.

Qualification Requirements:

- An Associate's Degree, Bachelor's Degree preferred, in project management, construction management, transportation planning, environmental sustainability or a closely related field; and experience such as may have been gained through employment in a

highly responsible position involving the administration of projects in construction or transportation. Certified Project Management Professional, PMP, a plus;

- A thorough knowledge of principles and practices of project management and demonstrated work history of project management;
- Experience in Construction and/or Construction Management on public sector projects;
- Experienced in writing Project Management Plans, developing detailed Project Schedules and Subcontract Oversight;
- Candidate must have a strong history of math and budgetary work performance and superior communication skills;
- Ability to understand and respond appropriately to the diverse perspectives of project partners;
- Ability to plan, organize, and prioritize; coordinate multiple/complex tasks and activities; and work both independently and in a team environment;
- Strong research, analytical, creative thinking, and problem-solving skills;
- Ability to identify opportunities to build on existing efforts and take them to the next level;
- Willingness to travel around Rhode Island to meet with stakeholders in all regions;
- Commitment to public transit and sustainability;
- Ability to maintain best-proven practices in project management;
- Ability to motivate, resolve conflicts and make difficult decisions affecting employees and stakeholders;
- Report and escalate issues to Management as needed;
- Must be proficient in windows-based computer applications including Excel, PowerPoint, Microsoft Project, and Visio or AutoCAD.

RIPTA reserves the right to consider any combination of education and experience that shall be substantially equivalent to the above education and experience

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Independent Action:

Ability to independently plan, organize, prioritize and manage multiple projects and priorities with accuracy and close attention to detail.

Supervisory Responsibility:

Will assume project supervisory responsibility for employees throughout the life of designated projects in coordination with department managers. May have oversight of general Project Manager(s) and/or independent contractors who may be employed throughout various stages of project execution.

Selection Process:

- Interested applicants should submit their resume and written request to the Human Resources Department by due date;
- May be required to pass an oral interview and/or written test;
- Applicant will be required to pass a nationwide full criminal background check to be conducted by RIPTA;
- Applicant will be required to submit a Bureau of Criminal Investigation (BCI) from their state of residence to Human Resources when a conditional offer of employment has been made;
- Applicant must provide RIPTA copies of any licensure and/or certifications required to perform job duties prior to appointment;
- Applicant must provide RIPTA a copy of degree and/or transcripts from accredited educational institution;
- Applicants claiming Military status; should submit a copy of the DD-214 form.

Elimination Process:

- Applicant does not meet minimum education requirements as outlined under "Qualification Requirements";
- Applicant does not have knowledge of principles and practices of project management;
- Applicant does not have proven work history of project management;
- Applicant fails to provide resume and requested certification copies as outlined under "Selection Process".

Interested applicants should submit their cover letter, resume and RIPTA employment application to the Human Resources Department at 705 Elmwood Avenue, Providence, RI 02907 or via email jobs@ripta.com no later than **Friday, April 4, 2025. RIPTA employment application is located on www.ripta.com/careers. Telephone calls will not be accepted regarding application status.**

RIPTA is an Equal Opportunity Employer: It is the policy of the Rhode Island Public Transit Authority that no employee or applicant for employment will be discriminated against regardless of race, color, sex, age, national origin, religion, disability status, veteran status, sexual orientation, marital status and/or gender identity or expression.